

# Environmental & Energy Policy

Effective management of environmental issues is central to the delivery of our corporate strategy and, as a responsible organisation, we are committed to achieving the highest standards of environmental sustainability and legislative compliance to reduce our environmental impact, prevent pollution and be committed to being Carbon Net Zero by 2040. Colas Ltd is also committed to Science Based Targets initiative to ensure global warming does not exceed 1.5 degrees. We deliver this through our business which focuses on:

- Ensuring the effective implementation of our ISO 14001 certified Environmental Management System (EMS) and our ISO 50001 Energy Management System (EnMS) in areas of significant energy use.
- Assessing activities, products, and services to identify environmental aspects and apply control measures to minimise impact on the environment, reduce energy consumption and prevent pollution by working to protect and where possible enhance, natural habitats and biodiversity to leave a legacy of a sustainable planet.
- Identifying our compliance obligations and understand the relevance to ensure we meet those requirements by working proactively with regulators and stakeholders to build effective open relationships.
- Following the principles of the Zero-Waste Hierarchy to ensure we use resources wisely to reduce waste and minimise disposal to landfill and encouraging a circular approach to material management.
- Reducing greenhouse gas emissions through setting objectives and targets; having systems, information, and resources to be a catalyst for the effective management of fuel and energy use; utilising technology to improving efficiency and alternative energy sources where viable to reduce demand on finite resources.
- Procurement and design activities which will take account of energy efficiency and environmental impact wherever possible.
- Training our people to ensure their awareness of environmental and energy issues as well as developing their ability to contribute to our environmental and energy objectives and to achieve our targets.
- Working with our suppliers and subcontractors to ensure our values, ethics and culture are upheld throughout the supply chain and to manage the whole-life impact of our operations.
- Innovation by combining the strength of our own expertise and the extensive research facilities of the International Colas Group as well as our supply chain to develop pioneering, sustainable products, and services for our customers.

We have a responsibility to all our stakeholders to minimise the environmental impact of our operations and a passion to develop sustainable solutions to protect our future, adapting the way we work to deal with the challenges ahead and the risks and opportunities these present.

This policy provides the framework for our environmental management and carbon reduction targets, ensuring continuous sustainable improvement for the benefit of the environment, communities, and our stakeholders, for both the present and the future.

This policy will be communicated throughout the organisation including subsidiaries.

## Chief Executive Officer

F. Lahmamsi

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